



UNIVERSITY OF MIAMI CHAPTER

Executive Leadership Team

Recruitment Packet

*Addressing healthcare disparities through education,
advocacy, and community engagement.*



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Welcome Letter

Dear Future Leaders,

Thank you for your interest in joining the founding Executive Leadership Team (ELT) of the University of Miami chapter of Voices of Equity (VoE). As one of our founding leaders, you will help establish the culture, traditions, and impact of this organization for years to come.

Voices of Equity is more than a student organization. It is a movement dedicated to resolving healthcare disparities through education, advocacy, and community engagement. As our chapter grows, we have an incredible opportunity to bring meaningful conversations, service initiatives, and educational programming to our campus and the South Florida community.

Our Executive Leadership Team will consist of passionate students who are committed to serving others, developing professionally, and creating lasting change. Whether you are interested in medicine, engineering, nursing, public health, research, policy, or another healthcare profession, your perspective will strengthen our organization.

Thank you for considering becoming part of our founding leadership team. I look forward to building something meaningful together.

Sincerely,

Layna Hopper

Founding President

Voices of Equity – University of Miami

WHERE WE COME FROM

The Story of Voices of Equity

Voices of Equity (VoE) began at Cornell University with a simple but powerful belief: meaningful change in healthcare begins with education, advocacy, and action. Founded by students committed to addressing health inequities, the organization was created to empower future healthcare leaders to raise awareness, inspire change, and improve healthcare accessibility within their communities.

Since its founding, Voices of Equity has grown into a nationwide movement that brings together students, healthcare professionals, and community leaders who share a common mission: to educate, inspire, and empower others to advance health equity. Through impactful educational programming, storytelling, leadership development, advocacy initiatives, and community-based service, VoE equips members with the knowledge, skills, and support needed to create meaningful, lasting change.

As the University of Miami chapter, we are proud to join this growing national network, supported by the resources and experience of a national organization while building initiatives that reflect the unique needs of our campus and the South Florida community.

Joining Voices of Equity means becoming part of something larger than a single campus organization: a nationwide movement dedicated to educating communities, inspiring future healthcare leaders, and empowering individuals to take meaningful action toward a more equitable healthcare system.

WHAT DRIVES US

Mission, Vision & Core Values

MISSION

To educate, inspire, and empower students and communities to address healthcare disparities through education, advocacy, service, and leadership.

VISION

To develop future healthcare leaders who advocate for accessible, equitable healthcare while creating lasting community impact.

CORE VALUES

Equity	Service	Education	Advocacy
Collaboration	Leadership	Inclusion	

THE CASE FOR ACTION

Why Health Equity Matters

Healthcare disparities continue to affect millions of people because of differences in access to care, socioeconomic status, race, ethnicity, disability, geography, language, and other social determinants of health. Voices of Equity believes lasting change begins with education and action. Our chapter aims to provide students with opportunities to learn about these challenges while actively working alongside community partners to improve health outcomes.

FOUNDING-CLASS OPPORTUNITY

Why Join the Founding ELT?

Founding leaders have a rare opportunity: to build our chapter from the ground up, with the experience and resources of an established national organization behind them. As an Executive Leadership Team member, you will help establish traditions, recruit future leaders, create signature events, develop partnerships, and shape the chapter's long-term vision.

Leadership in Voices of Equity also provides valuable experience in communication, project management, event planning, advocacy, networking, teamwork, and professional development.

NATIONAL BACKING

Benefits of a National Organization

As a chapter of Voices of Equity, the University of Miami is part of a growing national network dedicated to advancing health equity. Our chapter benefits from the guidance, support, and resources of an established national team while maintaining the flexibility to address the unique needs of our campus and community. As a member of our Executive Leadership Team, you will have access to:

- Leadership training and ongoing mentorship from the National Executive Board
- Educational resources, presentations, and programming focused on health equity
- Chapter development guides and organizational support
- Connections to a nationwide network of Voices of Equity chapters
- Opportunities to collaborate with student leaders across the country
- Guidance for planning educational, outreach, and philanthropic initiatives
- Access to healthcare professionals, guest speakers, and advocacy resources
- National recognition for chapter achievements and innovative programming

University of Miami Chapter Goals

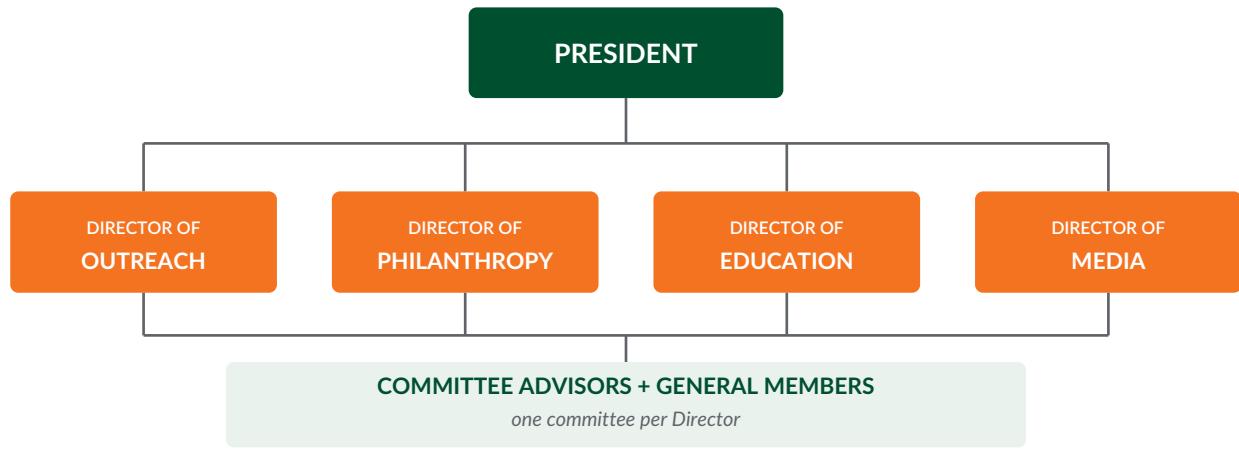
Our goal is to build a campus community that is informed, engaged, and committed to advancing health equity. Through education, advocacy, service, and leadership, we create opportunities for students to make a meaningful impact on campus and throughout South Florida. Each academic year, our chapter aims to:

- Educate students on healthcare disparities and the social determinants of health through engaging programs and discussions.
- Organize educational workshops, panel discussions, and guest speaker events that promote awareness and inspire action.
- Build lasting partnerships with local healthcare organizations, nonprofit agencies, and community leaders.
- Plan philanthropic initiatives and fundraising events that support healthcare-related causes.
- Coordinate volunteer and community outreach opportunities that address local health needs.
- Foster an inclusive environment where students from all majors and backgrounds can contribute their unique perspectives.

ANNUAL CHAPTER GOALS & NATIONAL REQUIREMENTS

Our chapter intends to meet and exceed national expectations by hosting educational, outreach, and philanthropic events each semester, holding regular general body meetings, inviting guest speakers, maintaining accurate records, and submitting required reports to the national organization.

Executive Board Structure



PRESIDENT

Leads the organization, oversees chapter operations, facilitates meetings, communicates with the National Board, and supports all Executive Board members.

DIRECTOR OF OUTREACH

Develops relationships with community organizations, coordinates volunteer initiatives, and leads the Outreach Committee.

DIRECTOR OF PHILANTHROPY

Plans fundraising initiatives, manages philanthropic events, and oversees fundraising strategy.

DIRECTOR OF EDUCATION

Develops educational programming, organizes guest speakers, creates presentations, and facilitates health equity discussions.

DIRECTOR OF MEDIA

Oversees social media, marketing, photography, branding, and promotional materials for the chapter.

COMMITTEE ADVISORS

Support each Director by attending committee meetings, assisting with event planning, contributing ideas, and helping execute initiatives. Advisor positions are available in Outreach, Education, Philanthropy, and Media.

WHAT WE ASK OF YOU

Executive Leadership Expectations

Executive leaders are expected to maintain professionalism, communicate effectively, attend meetings regularly, actively contribute to planning and executing events, collaborate with committee members, and represent Voices of Equity positively throughout the University of Miami community.

PROFESSIONAL DEVELOPMENT & LEADERSHIP BENEFITS

Members gain experience in leadership, teamwork, communication, project management, networking, advocacy, public speaking, event planning, and community engagement, all while making a meaningful difference.

Frequently Asked Questions

Q. Who can join?

Any currently enrolled University of Miami student with an interest in healthcare equity is encouraged to apply. While many members are pursuing careers in healthcare, students from all majors are welcome. We value diverse perspectives and a shared commitment to service, education, and advocacy.

Q. Do I need prior leadership experience?

No. Previous leadership experience is not required. We are looking for students who are eager to learn, dependable, and willing to contribute. Initiative, accountability, and a collaborative mindset are more important than previous titles.

Q. What qualities are you looking for in ELT members?

Students who are excited to help build something meaningful: passionate about advancing health equity (or eager to deepen their understanding), reliable and committed to following through, strong team players who communicate well, and self-motivated leaders willing to take initiative. We value teamwork and commitment to the mission over individual recognition.

Q. How much time is expected?

Approximately 2–5 hours per week, depending on your position and upcoming events. Responsibilities include Executive Board meetings, committee meetings, event planning, general body meetings, and chapter events. As a founding chapter, additional time may be needed during recruitment and major events. We understand students have busy schedules, so communication, reliability, and teamwork are essential.

READY TO BUILD WITH US?

Application Information

Interested students should contact the Founding President to learn more about available positions. Interviews may be conducted depending on the number of applicants. Leadership selections will prioritize passion, commitment, teamwork, and a desire to help build the chapter.

GET IN TOUCH

Executive Leadership Team
applications

Layna Hopper

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Thank you for your interest in becoming part of the founding Executive Leadership Team.

*“Together, we can educate, advocate, and empower
the next generation of healthcare leaders.”*